

Haryana School Lecturer Association (Regd.)

Reg. no. 914/02820

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Ref. No. – HSLA/SPL/110

Date: 15/08/2022

To

The Worthy Director,
Secondary Education, Haryana
Panchkula.

Subject : Regarding conveying the anomalies/ discrepancies in the current online transfer drive, 2022 as per the important notice issued by W/ Director-cum- Special Secretary to Government Haryana, School Education Department Dated: 13.08.2022 and rationalization/ normalization as per the letter No. KW 4/33-2011 SE (4) Dated: 13.08.2022 of the Worthy Director cum Special Secretary, School Education Haryana Panchkula.

Respected Sir,

With reference to the subject cited above I would like to attract your kind attention towards umpteen anomalies/ discrepancies in the current transfer drive, 2022 as per the important notice issued by W/ Director-cum- Special Secretary to Government Haryana, School Education Department Dated: 13.08.2022 and rationalization/ normalization as per the letter No. KW 4/33-2011 SE (4) Dated: 13.08.2022 of the Worthy Director cum Special Secretary, School Education Haryana Panchkula and which are as follows:

1. There are umpteen examples throughout the state where sufficient students of a particular subject are available as per norms and the teacher of that subject has not completed his tenure of 5 years in that school/ zone even then the post of that subject has been declared surplus which is absolutely unjustifiable.
2. There are umpteen examples throughout the state where sufficient students of a particular subject are available as per norms and the teacher of that subject has completed his tenure of 5 years in that school/ zone and the post of that subject has been declared surplus which is also unjustifiable.

3. This erroneous rationalization and normalization has created huge imbalance throughout the state as in some districts number of eligible teachers of different subjects (like Physics, Physical Education, Home Science etc.) participating in GTD, 2022 is more and the number of vacancies of such subjects are quite less and consequently vice versa situation also exists in other districts.
4. In many districts posts of Lecturer/ PGT in Economics has been abolished in schools where commerce stream is being pursued which is absolutely inequitable as the students of class 12th will not be able to switch their subject from economics to Math etc at this juncture of time.
5. Posts of Lecturers/ PGTs have been allocated in Government Middle Schools which is beyond our intellect.
6. According to the under note of table II of point D of rationalization letter, in case of Government High Schools and Government Senior Secondary Schools if the post of TGT of a particular subject remains vacant then available PGT capable of teaching that subject will be assigned the workload of the classes 6th to 8th which is absolutely contradictory to table II of point d which states that minimum three posts TGT SS, Science and Sanskrit/ Punjabi will be provided in every High and Senior Secondary School to teach 6th to 8th. The current rationalization and vacancy list reveals that these three posts of TGTs are not being allocated in the high and senior secondary schools voluntarily so as to force the Lecturers/ PGTs to teach classes 6th to 8th which is beyond the endurance of the Lecturers and will not be acceptable to Lecturer fraternity at any cost.
7. A paradox also exists in under note of table I and point D itself as it states that minimum number of posts of PGTs (which are 5 in number) will be allocated to Government High Schools **irrespective of the students' count in classes 9th to 10th** but here also a condition is being imposed that the post of PGT of a subject will only be allocated in High Schools if it has a minimum workload of 30 periods in classes 9th to 10th. In such situation TGT will be forced to teach classes 9th and 10th which is also unacceptable to Lecturer Fraternity. Lecturer/ PGT cadre is accountable for classes 9th to 12th and the TGT cadre is accountable for teaching classes 6th to 8th which must be ensured.
8. Employees' MIS portal is still in a sorry state of Affairs due to which the teachers are in distress and perturbed as special category points like female category, newly married females, couple cases' and chronic diseases' points are not updated yet on the MIS portal of the deserving employees.
9. Point number II of the rationalization letter (KW 4/33-2011 SE (4) Dated: 13.08.2022 of the Worthy Director cum Special Secretary, School Education Haryana Panchkula) states that the subjects like Psychology, Sociology, Computer Science, Fine Arts, Music, Home Science have very few posts in their respective cadres hence these posts need to be continued in the senior secondary schools where these posts exist however we demand that the restriction of zones must be alleviated in case of the said subjects' Lecturers/ PGTs as this privilege was also granted last year also.
10. Vocational Lecturers/ Instructors (OSS English, OSS Hindi and Accounting and Auditing) must not be offered the posts of Regular PGT in Hindi, English and Commerce as this is against the norms and it is illegitimate. These vocational lecturers must be adjusted after the GTD, Aug 2022 on the basis of the workload available at different schools after the completion of transfer drive.

11. MIS Service Profiles of few Lecturers/ PGTs; who have been selected through CENTA (Centre for Teachers' Accreditation) and posted at Aarohi Model Senior Secondary Schools; have not been updated yet due to which their posts are not being shown available (in Vacancy list) to the aspiring Lecturers/ PGTs in the transfer drive. Few amongst these Lecturers/ PGTs are being shown in the list of eligible teachers for participating in the GTD, Aug 2022.
12. In case of newly promoted Lecturers/ PGTs of Mewat cadre the school options of Rest of Haryana (ROH) are getting opened instead of school options of Mewat.
13. Cases also exist where the Lecturer/ PGT opted voluntary participation in GTD, Aug 2022 but neither his/ her name is available in the list of eligible teachers for participation nor he/ she is being able to participate in the transfer drive.
14. Ambiguity exist in the cases where the Lecturer/ PGT skipped the GTD Aug, 2022 even then the post is shown vacant in the vacancy list.
15. Facility to choose schools of Mewat should be provided to Lecturers/ PGTs of Rest of Haryana (ROH) cadre.

None is in the capacity to provide resolution and relief to the teachers regarding transfer drive and MIS portal. Helpdesk number (01725049801) provided by the department for the said purpose is absolutely useless as it renders no support or resolution to our issues. Moreover the inbox of email id- hrymis@gmail.com provided by the department for the same purpose is full and it doesn't accept any email. None amongst us has received any reply or resolution regarding our grievances from the helpdesk. Neither every aggrieved employee can move to Directorate for resolution nor the department would be able to entertain every employee. We, as the representative of school Lecturers/ PGTs, don't find ourself in a position to help our companions due to the lack of communication with the department. In our last letter addressed to your good office (Ref. No. – HSLA/SPL/109 dated: 28/07/2022) we requested to devise an effective official communication channel between Department and Haryana School Lecturer Association so as to enable us to satisfy the queries of our companions in such situations but nothing has been done in this regard yet.

I hereby request you to consider the above equitable aspects and provide resolution expeditiously then only the real success of GTD will be achieved otherwise the Lecturers/ PGTs and the students will be distressed only. Furthermore I request you to allot us ample time to fill the school options after resolving the aforementioned issues. We are quite optimistic regarding your approach. Thanking you in anticipation.

Regards,



Satpal Sindh
State President

Haryana School Lecturers Association (HSLA)

C/C:

1. Worthy Additional Chief Secretary, School Education Haryana, Chandigarh.
2. Worthy Joint Director IT cell, DSE, Haryana, Panchkula.